

## Community Disabilities Support Worker

This is a cross over position, staff will be expected to be available for both the Disability Residence program and FOCUS' Outreach Program for Adults with Disabilities. Both roles require an individual who is capable of supporting and facilitating the development of skills and competencies that will assist persons with disabilities to work towards and achieve their goals and objectives.

Community Disabilities Support Workers assist, support and encourage individuals to reach for their personal goals through the development of basic living skills, with a view to enhance the individual's confidence, competence and participation within their social network. They will act as a social, recreational and/or employment role model and coach to assist the individual in participating and contributing effectively within the community and/or in an employment or volunteer setting. Workers will be a positive liaison with the surrounding community in regards to the needs of the individuals. They will provide a range of activities both in home and community based suited to the individual's wants and needs. By acting as a positive role model, workers will help individuals develop social and communication skills.

Responsibilities may include: direct care of high needs or medically fragile individuals, assistance with daily personal care, including bathing, oral care, dressing, grooming and toileting. Some household management in assisting individuals with housework, yard work and organizational skills. Workers must be willing to work with adult individuals of various disabilities, including non-verbal and limited movement.

Applicants must possess a valid drivers license, have a reliable vehicle and a clean drivers abstract and a current criminal and vulnerable person's check.

Please send in resume with three current references to [administration@focus.society.ca](mailto:administration@focus.society.ca) or contact Tina Franke at 780-853-4121